

**University of Minnesota**  
**Center for Magnetic Resonance Research**  
**Policy**  
**Minimize Coercion**

Policy Number / Version: POL007 / Version 2

Approval Date: 4/10/18

Implementation Date: 4/10/18

Author/Owner: Jeramy Kulesa

| <b>Approval Signatures</b>         | <b>Date</b> |
|------------------------------------|-------------|
| Author/Owner:                      |             |
| Regulatory Compliance Coordinator: |             |
| Center Director:                   |             |

**1. Purpose**

The purpose of this policy is to detail how CMRR minimizes the risk of coercion.

**2. Scope**

This policy will apply to all Department of Radiology researchers with projects taking place at CMRR.

**3. Responsibility**

It is the responsibility of all personnel who perform the functions listed in Section 2 to adhere to this policy.

It is the responsibility of the owner/author listed above to review the content of this policy for accuracy and continued applicability on at least an annual basis.

**4. Policy**

To minimize the chance of coercion of CMRR faculty and staff wishing to volunteer for studies or to participate as developmental subjects, faculty and staff are prohibited from asking individuals who report to them, directly or indirectly, to volunteer for research studies or to participate as developmental subjects for studies they are conducting. These individuals include employees, colleagues or students.

Examples:

- A faculty member cannot ask their post-doc or graduate student to get scanned for any reason, but a post-doc or graduate student can ask the faculty member or another post-doc or graduate student if they want to volunteer.
- A senior staff member cannot ask anyone that reports directly to them to volunteer, but could ask a graduate student or a staff member that doesn't report directly to them if they want to volunteer.
- A CMRR staff member directly reports to PI-A, but also works on projects for PI-B and PI-C; Since they directly report to PI-A and indirectly report to PI-B and PI-C none of the three PI's can ask the staff member to volunteer.

Reporting Process:

If you feel like you have been coerced, have witnessed someone being coerced, or felt like someone was trying to coerce you or anyone else to volunteer as a research or developmental subject at CMRR please report the activity immediately to the Chair of the Safety Committee, Jeramy Kulesa, (ande2445@umn.edu) and the University Health and Safety liaison to CMRR, David Paulu, (paulu010@umn.edu). All reports will be kept confidential.

## **5. References**

N/A

## **6. Appendices / Tables**

N/A

## **7. Revision History**

| Version Number | Approval Date | Change from Previous Version                           |
|----------------|---------------|--|
| 2              | 04/10/2018    | Removed hierarchy language and added reporting process |
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